

2008 Group Participant HSA Enrollment Package

This HSA Enrollment Package (the "Enrollment Package") is for the Chase HSA that is provided by JPMorgan Chase Bank, N.A. ("Chase"). By completing and signing the attached Enrollment Form and Adoption Agreement, you are selecting Chase as your Health Savings Account ("HSA") custodian and are agreeing to the terms and conditions associated with the account and are requesting Chase to open an HSA on your behalf. As the custodian of your HSA, Chase will manage your account and safeguard your HSA funds.

Instructions

To expedite the enrollment process, please follow these steps:

1. Use black ink only. Do not use pencil. If you make an error, strike through it, and place your initials next to the correction.
2. Read the eligibility questions carefully.
3. Complete sections 1 through 4, and sign where indicated.
4. Sign the Enrollment Form and Adoption Agreement on page 6, and the Optional Beneficiary Designation Form that is part of this Enrollment Package. Please make a copy of this Enrollment Package for your records.
5. Return the completed Enrollment Form and Adoption Agreement and Optional Beneficiary Designation Form to your HR representative or broker.

Be sure to read this Enrollment Package and contact your financial advisor to determine if you are eligible to establish an HSA.

You may contribute to your HSA through payroll deductions – up to certain limits. For 2008, the contribution limit for individual coverage is \$2,900. For 2008, the contribution limit for family coverage is \$5,800. If you enroll in a high deductible plan after the calendar year has begun, you may still contribute up to the maximum contribution amount, provided that you maintain HDHP coverage for a 12 month testing period. (The testing period begins with the last month of the taxable year in which you enrolled and ends on the last day of the 12 months period following such month.) If you do not maintain continuous HDHP coverage for the testing period (other than for reason of death or disability), any HSA contributions which could not have been made otherwise (i.e. contributions attributable to any month(s) preceding the month in which you enrolled in the HDHP are included in your gross income for the year in which you ceased to be eligible and those amounts are subject to an additional 10% excise tax. In addition, if you are age 55 or older, you may make an additional contribution of up to \$900 to your HSA in 2008. Please consult your tax advisor for further information.

Please note: For your convenience and only as permitted by your HDHP, your employer may make regular pre-tax deductions from your pay and/or other direct contributions, and forward these deductions to your HSA cash account through an electronic funds transfer (EFT). You should expect to see HSA payroll deductions on your pay stub shortly thereafter, consistent with the timing of your normal payroll process.

If you do not have payroll deduction and are contributing to your HSA through electronic funds transfer (EFT) from your personal checking account – after your application for health coverage is approved, the HSA Enrollment Form and Adoption Agreement will be processed. You should receive your new Chase HSA debit card within 7-10 business days after processing of the HSA Enrollment Form and Adoption Agreement. At that time, if you wish to order checks that can be written off your HSA account, please follow the ordering instructions contained in the Chase Welcome Kit.

Chase requires an initial contribution of at least \$50. Your \$20 account set-up fee will be deducted from this initial contribution. To streamline the process, this contribution must be made through electronic funds transfer

(EFT) automatic debit from your checking account. Please complete Section 2b of this Enrollment Package to authorize the electronic funds transfer. To enroll, you will need to include a voided check from the checking account from which the initial contribution will be withdrawn. The initial deposit will be processed within one week of enrollment or within 7-10 days after your Chase HSA has been opened and your identification has been verified. The recurring EFT monthly withdrawal will start approximately 30 days from your HSA account open date. Chase may for business reasons modify the date of the EFT monthly withdrawal by increasing the number of days between monthly withdrawals.

Are You Eligible?

It is the responsibility of the individual participant to ensure he or she is eligible for an HSA. To be eligible to open an HSA, you must satisfy all of the following conditions established by law:

1. You have health coverage under a qualified high deductible health insurance plan (HDHP) with a minimum annual deductible of not less than \$1,100 for single coverage, or \$2,200 for family coverage, with out-of-pocket expenses capped at \$5,600 for individuals and \$11,200 for families (amounts apply for 2008).
2. You are not covered by another health insurance plan, either as an employee or as a dependent, other than another high deductible plan, or a plan providing specific, limited coverage (such as specific disease insurance, dental insurance, vision insurance, accident insurance, a hospital indemnity plan or long-term care coverage).
3. You are not enrolled for benefits under either Part A or Part B of Medicare (generally after reaching age 65).
4. You cannot be claimed as a dependent on another person's tax return.

If you do not meet all four of these qualifications, please do not complete this enrollment form. Please consult with your employer or your tax advisor as to your eligibility to open an HSA.

Additionally, to open an HSA at Chase you must be a U.S. citizen or resident alien, have an address in the U.S. and, be 18 years of age or older.

Please Note: If your employer offers a Health Care Flexible Spending Account (FSA) and you choose to enroll in both the Health Savings Account and FSA; the eligible expenses on the FSA must be limited to certain items such as dental, vision, preventative or medical expenses after you have met your deductible. Certain rules and restrictions also apply if you have a healthcare reimbursement account (HRA). Please consult with your tax advisor or employer for further information.

After your Enrollment Form and Adoption Agreement has been processed and your identification has been verified by Chase, you will receive your new Chase HSA cash account debit card within 7-10 business days or shortly after the effective date of your plan, whichever is later.

Questions?

For questions about your Chase HSA plan and enrollment, call 888-854-0537.

Section 1

Personal Information

HSA applicant information (the fields marked with an asterisk are required)

*Name _____
Last First MI

*Social Security # _____ *Date of birth _____ / _____ / _____
Month Day Year

Residential Address

*Street address _____ *Apt. # _____

*City _____

*State _____ *Zip code _____

Mailing Address
 (if different than residential address)

*Street address _____ *Apt. # _____

*City _____

*State _____ *Zip code _____

*Daytime telephone () _____ Evening telephone () _____

E-mail Address _____

High Deductible Health Plan (HDHP) Effective Date _____ / _____ / _____
Month Day Year Type of coverage:
 [] individual [] family

Employer Name: _____

Note: Please remember that we will open your account on the effective date as long as your identity can be verified. The actual account open date may be later than the effective date.

Maiden Name (Please complete if different from name above, required for identification purposes) _____
Last First MI

Additional HSA Debit Card Option

I would like an additional debit card issued to my spouse or dependent listed below for my HSA account at no charge. I understand that the second cardholder will have full access to all the funds and account management options in my HSA cash and investment accounts and to balance information and transaction history related to my HSA cash and investment accounts. In addition, I will be responsible for any fees for replacement cards or lost/stolen cards reported by my spouse or dependent.

Second Card Holder Name _____
Last First MI

Employer information

Employer _____

Street _____ Apt. # _____

City _____

State _____ Zip code _____

Phone number _____

Please note: The personal information provided in this application must match the personal information provided for your medical health insurance.

Internal Use ONLY

1. GN _____ 2. CN _____ 3. HDHP ED _____ 4. CC _____

397 # _____

Section 2a

Payroll Deduction Contribution Authorization

Please Note: only complete this section if you will be contributing via payroll deduction.

Rollover Contribution

You are permitted to rollover funds on a tax-free basis from a Medical Savings Account (MSA) or another HSA to your Chase HSA. MSA and HSA rollovers do not decrease the amount that may be contributed to the HSA during the year.

You also may have the option to execute a one-time, tax-free rollover of funds from a Flexible Spending Account (FSA) or Health Reimbursement Account (HRA) to your Chase HSA. FSA and HRA rollovers do not decrease the amount that may be contributed to the HSA during the year. For FSA or HRA rollovers, please contact your employer for more information because the rollover must be made directly by your employer to Chase as HSA custodian.

You are permitted to execute a one-time, tax-free trustee-to-trustee transfer of funds from an Individual Retirement Account (IRA) into your Chase HSA. Unlike the rollovers described above, IRA transfers do decrease the amount that may be contributed to the HSA during the year and therefore the amount of the transfer cannot exceed the applicable annual HSA contribution limit set by one's existing coverage.

Please call HSA customer service at 1-888-854-0537 to obtain a rollover or trustee-to-trustee transfer request form.

Contribution Criteria

Your employer may deduct your contributions on either a pre-tax or post-tax basis depending on your employer's plan design. (Post-tax contributions can normally be claimed as an above-the-line deduction on your annual tax return.) You and your employer will determine how much to deduct from each paycheck based on the number of pay periods remaining in the year at the time of your enrollment. Some employers may also make their own contribution to your HSA. You will also be able to make your own direct contributions by sending Chase a check drawn on your personal bank account or by authorizing Chase to debit your bank account through an Electronic Funds Transfer (EFT) transaction. Your total annual contribution must NOT exceed the amount allowable by law. Please read Section 5 of this Enrollment Package, which includes the disclaimer statement, (and consult with your tax advisor to review your specific circumstances) to determine your allowable HSA contribution. If you exceed your allowable annual contribution, you may be subject to IRS tax penalty.

You must sign below to enroll in a Chase HSA.

Authorization

I authorize my Employer to deduct an annual total of \$_____ from my pay for 2008, beginning no earlier than _____, (the effective date of my HDHP)

Month Day Year

and to deposit my contributions into my HSA account. I also authorize my employer to initiate (if necessary) debit entries and adjustments for any credit entries in error to my HSA. In the event that my employer will be making contributions to my HSA through payroll deductions or otherwise, I am aware that JPMorgan Chase Bank, N.A. or its designee will forward the funding account instructions to my employer under separate cover. This salary reduction election is subject to the terms and conditions of my employer's plan (including any restrictions on changing pre-tax elections if my employer's plan is a cafeteria plan).

X

Signature of payor

Social Security number

Printed name

Date

Section 2b

Personal Checking Account Contributions, EFT Authorization

Please Note: only complete this section if you do not have payroll deduction.

Rollover Contribution

If you currently have a medical savings account (MSA) or health savings account (HSA) with another financial institution, you may roll this account into your new Chase HSA. Please call HSA Customer Service at 888-854-0537 to obtain a rollover request form.

Contribution Criteria

- An initial deposit of at least \$50 is required to open your Chase HSA.
• A one-time, non-refundable fee of \$20 for processing your Chase HSA enrollment will be deducted from your initial contribution.
• Your total annual contribution for 2008 must NOT exceed the amount allowable by law. Please read the Disclosure Statement (and consult with your tax advisor to review your specific circumstances) to determine your allowable HSA contribution. If you exceed your allowable annual contribution, you may be subject to IRS tax penalty.

Please complete the information below to enroll in a Chase HSA. Please note: You must authorize the initial deposit in order to enroll in your HSA.

Electronic Funds Transfer (EFT) Authorization

You must check box 1. Boxes 2 and 3 are optional:

- 1. [] By signing below, I authorize JPMorgan Chase Bank, N.A. ("Chase") to deduct an initial deposit in the amount of \$_____ from my designated bank account as indicated on the attached check (minimum \$50 initial deposit required).
2. [] I authorize JPMorgan Chase Bank, N.A. ("Chase") to deduct a monthly electronic funds transfer (EFT) withdrawal from my designated bank account as indicated on the attached check in the amount of \$_____.
3. [] My contribution to this Chase HSA will be a rollover from another HSA, MSA, HRA or IRA. I do not wish to authorize additional contributions by EFT at this time.

If you wish to make a contribution deposit to your Chase HSA by check, please use the deposit slips provided in your Welcome Kit or contact Customer Service to request additional deposit slips. Remember to write your Chase HSA account number (which can be located by logging onto www.efundscard.com and viewing your account summary screen) on the deposit slip and the check. Please do not send a contribution check with this enrollment form. If you do so, it will be returned to you without being processed.

Please Note: Your contributions from the above authorizations should not exceed your annual contribution amount allowable by law.

All participants are recommended to use an EFT monthly withdrawal for on-going contributions. It is the participant's responsibility to ensure that there are sufficient funds available in their account at the time of withdrawal.

I hereby authorize JPMorgan Chase Bank, N.A. ("Chase") to initiate debit entries to the account indicated on the attached check. The initial deposit will be processed within 7-10 days after my Chase HSA has been opened and my identification has been verified by Chase. The recurring EFT monthly withdrawals if applicable, will start approximately 30 days from the HSA account open date. Chase may for business reasons modify the date of the EFT monthly withdrawal by increasing the number of days between monthly withdrawals.

This authority is to remain in full force and effect until Chase has received written notification from me of its termination in such time and in such manner as to afford a reasonable opportunity to act on it.

X

Signature of payor

Social Security number

Printed name

Date

To begin the EFT withdrawal, we need your designated bank account information. Please attach a voided check. (Please note: If the voided check is from a business account, please provide a copy of the Business Certificate, Partnership Agreement or Corporate Resolution.)

attach voided check here

Section 3

Optional Beneficiary Designation

Please list one or more primary beneficiaries for your HSA, indicating the beneficiary percentage that should be provided to each primary beneficiary in the event of your death (the percentages should total 100%).

Primary Beneficiary 1

Name Social Security # Street address Apt. # City State Zip code Telephone number Relationship Beneficiary %

Primary Beneficiary 2

Name Social Security # Street address Apt. # City State Zip code Telephone number Relationship Beneficiary %

Primary Beneficiary 3

Name Social Security # Street address Apt. # City State Zip code Telephone number Relationship Beneficiary %

Contingent beneficiaries will receive your HSA assets in the event that all of your primary beneficiaries die before you. Please list one or more contingent beneficiaries, together with the percentage of your HSA assets that each should receive.

Contingent Beneficiary 1

Name Social Security # Street address Apt. # City State Zip code Telephone number Relationship Beneficiary %

Contingent Beneficiary 2

Name Social Security # Street address Apt. # City State Zip code Telephone number Relationship Beneficiary %

X

Signature of payor Social Security number Printed name Date

If you are a resident of Arizona, California, Idaho, Louisiana, Nevada, New Mexico, Texas, Washington or Wisconsin and you have designated someone other than, or in addition to, your spouse as beneficiary, please have your spouse authorize the designation by signing below:

X

Spouse's Signature Date Printed name

Section 4

**Chase HSA
Enrollment Form
and Adoption
Agreement,
Statement
Option**

Statement Option

I understand that this HSA service is designed to provide me with account balance and transaction history electronically by phone or over the Internet at www.efundscard.com. I also understand that once I have received my Chase Welcome Kit and opened my account, I can call 888-854-0537 to request to receive a paper statement sent via the U.S. Postal Service at a cost of \$.95 per month.

Certification

I have received, read and agree to the terms, conditions and disclosures contained in this Chase Health Savings Account (HSA) Enrollment Package. I certify that the information I have provided in Sections 1, 2 and if applicable, Section 3, of this Enrollment Package, including but not limited to my social security number, is true and correct. I hereby request JPMorgan Chase Bank, N.A. ("Chase") to issue an HSA debit card to me. I appoint Chase as my HSA custodian. I am eligible to establish this HSA and shall comply with all laws and regulations governing HSAs. If I am making a rollover deposit to this HSA, I certify that the funds are eligible for such rollover. I acknowledge that Chase shall not be liable for any tax or other consequences in connection with my HSA or contributions to it.

X

Signature of payor

Social Security number

Printed name

Date

Section 5

Chase Health Savings Account Disclosure Statement

Please read this Disclosure Statement carefully. In addition to this Disclosure Statement, additional important disclosures are contained in other sections of all of the other documents contained in this Enrollment Package as well as in the JPMorgan Chase Bank, N.A. Health Savings Account (HSA) Privacy Policy, the Chase E-funds Check Writing Terms and Conditions and the Chase E-funds Health Savings Account Card Program Terms, Conditions and Disclosures all of which you should read carefully as well when they arrive under separate cover.

Health Savings Account

The Chase Health Savings Account (HSA) enables participants to fund qualified medical expenses and accumulate savings to cover anticipated future health care needs. Under The Medicare Prescription Drug, Improvement, and Modernization Act of 2003, HSAs receive tax-favored treatment. The law authorizes both individuals and employers to use tax-advantaged HSAs with high deductible health plans. Please see the Chase HSA Custodial Account Agreement for details of eligibility. Chase is not providing you with tax advice nor will it after you open the account. Depending on your individual circumstances, there may be technical tax issues regarding the amount of the contributions and deductions available to you, so you should consult with your tax advisor for further information.

Eligibility

To be eligible to make contributions to a Chase HSA, you must have health coverage under a qualified high deductible health insurance plan. You must not be covered by another health insurance plan, other than another high deductible plan, or a plan providing specific, limited coverage (such as specific disease insurance, dental insurance, vision insurance, accident insurance or a hospital indemnity plan). Additionally, you cannot be enrolled for benefits under Part A or Part B of Medicare (generally has not yet reached age 65) and may not be claimed as a dependent on another person's tax return.

High-Deductible Health Plans

For 2008, a high deductible health plan (HDHP) is a health plan having a minimum annual deductible of at least \$1,100 for individuals and \$2,200 for families, with out-of-pocket expenses capped at \$5,600 for individuals and \$11,200 for families. In future years, these limitations are subject to annual cost-of-living adjustments. Check with your employer to determine if your deductible will qualify you for an HSA based on 2008 limitations. You cannot make contributions to an HSA unless you are covered by an HDHP. If you cancel your HDHP or your plan is terminated, you are no longer eligible for an HSA and are responsible for cancelling or discontinuing any scheduled contributions to the HSA.

Contributions

You can make contributions to an HSA up to certain limits. For 2008, the contribution limit for individuals is \$2,900. For 2008, the contribution limit for families is \$5,800. If you enroll in the high deductible plan after the year has begun, you may still contribute up to the maximum contribution amount, provided that you maintain HDHP coverage for a 12-month testing period. (The testing period begins with the last month of the taxable year in which you enrolled, and ends on the last day of the 12 months period for such month.) If you do not maintain continuous HDHP coverage for the testing period (other than for reason of death or disability), any HSA contributions which could not have been made otherwise, (i.e. contributions attributable to any month(s) preceding the month in which you enrolled in the HDHP) are included in your gross income for the year in which you ceased to be eligible and those amounts are subject to an additional 10% excise tax. Please consult your tax advisor for further information.

Your HSA consists of an FDIC cash account and may also consist (at your option and subject to eligibility restrictions) of an investment account comprised of mutual funds that are not FDIC insured.

Availability of Deposits and Contributions

Funds deposited into your HSA will be available for withdrawal after the day of deposit depending upon the type of deposit and in accordance with Federal Reserve Regulation CC. The day of deposit is the banking day on which the deposit is received by Chase before the cut-off time specified for the place where the deposit is received. Deposits received after the applicable cut-off time will be deemed received the next banking day. Deposits by electronic funds transfer will be available on the day Chase determines the deposit is made. ACH credits to the account will be available on the day of receipt by Chase. ACH drawdown debits from other accounts to your HSA will generally be available two banking days after the drawdown request is submitted by Chase to the ACH system. Deposits by check will generally be available no earlier than three banking days after the day of deposit. Chase reserves the right to make adjustments to your HSA balances to correct funding errors made on deposits to your account. In certain circumstances, longer delays in availability may apply such as for

large dollar items, checks requiring special handling, checks drawn on out of state banks, emergency situations such as failure of communications or computer equipment and for any other reason as permitted by applicable law or regulation.

Distributions

The money in an HSA accumulates on a tax-deferred basis. Distributions for qualified medical expenses are not taxable. Distributions for reasons other than qualified medical expenses prior to age 65 are taxable and subject to a 10-percent tax penalty. Upon death, disability, reaching age 65 or Medicare enrollment, funds can be withdrawn for non-medical reasons without the 10% penalty, but the distributions will still be subject to income taxes. It is your obligation to retain adequate records to establish that distributions made are for qualified medical expenses. For more information on what qualifies as a medical expense, please see IRS Publication 502 at www.irs.gov.

Rollovers/Transfers

You are permitted to rollover funds on a tax-free basis from a Medical Savings Account (MSA) or another HSA to your Chase HSA on a tax-free basis. MSA and HSA rollovers do not decrease the amount that may be contributed to the HSA during the year. You also may have the option to execute a one-time, tax-free rollover of funds from a Flexible Spending Account (FSA) or Health Reimbursement Account (HRA) to your Chase HSA. FSA and HRA rollovers do not decrease the amount that may be contributed to the HSA during the year. For FSA and HRA rollovers, please contact your employer for more information because the rollover must be made directly by your employer to Chase as HSA custodian.

You are permitted to execute a one-time, tax-free rollover of funds from an Individual Retirement Account (IRA) into your Chase HSA. Unlike the rollovers described above, IRA transfers do decrease the amount that may be contributed to the HSA during the year and therefore, the amount of the transfer cannot exceed the applicable annual HSA contribution limit set by one's existing coverage. Please call customer service at 888-854-0537 to request a rollover or trustee-to-trustee transfer request form.

Account Holder Responsibilities

As the account holder it is up to you to make sure that contributions to your HSA do not go beyond the maximum limits. It is also your responsibility to make sure that your distributions are for qualified medical expenses to be eligible for tax-free treatment. These expenses are defined in Section 213(d) of the Internal Revenue Code. To obtain the IRS definition of a qualified expense, go to www.irs.gov and refer to Publication 929. With access to an HSA debit card and checks, you have the ability to withdraw funds at any time and for any reason subject to any specific rules related to the use of the debit card that Chase and/or your employer may impose.

Spouses and Dependents

If you have family coverage on your HDHP, you can provide access to your spouse and dependents by requesting an additional card by contacting customer services at 888-854-0532. By providing an additional card to others, you are allowing them full access to the HSA funds available as well as full access to account balances and transaction history online. Additional cardholders can also receive account information over the phone when their identity is verified.

The HSA is an individual account and is not a shared account. Checks can only be written and signed by the primary cardholder. Checks cannot be shared with spouses/dependents and will not be honored.

Payment of Medical Expenses

To receive network discounts from providers, the account holder should always present their insurance card first to ensure proper processing. You will receive a card association-branded debit card that permits you to make direct payment (up to the available balance in the HSA) of eligible expenditures not covered by your high deductible health plan, or to obtain reimbursement for your payments through an ATM. You may also order checks that allow the HSA to be used like a regular checking account for payment of qualified medical expenses. Of course, you may also choose not to use the funds in your HSA account and to pay your deductible and other medical expenses with other funds.

Compensation

You can earn compensation for your HSA holdings in your FDIC-insured cash account and potential returns on investments if you have an HSA investment account.

Cash Account

Chase will pay compensation as interest on the balances in your HSA. Chase uses the daily balance method to calculate interest and will do so on a nightly basis (reflecting the balance available for transactions in the HSA and using the Interest Rate in effect that night), track compensation during the course of a month and credit interest earned to your HSA not later than the second banking day of the next month. The Interest Rate for the month will be disclosed to you in your on-line account transaction history and if you elect to receive one, in monthly account statements. Interest is compounded monthly and computed on a 365-day year basis (366 in leap year if your HSA is open on February 29). Deposits in your HSA begin to earn interest no later than the day Chase considers the deposit to be available as provided in the Availability of Deposits and Contributions paragraph above. Participants who close their HSA in mid-month will not be entitled to compensation not yet credited to their HSA. Balances in your HSA accessible through your HSA debit card or your HSA checks are FDIC-insured.

Investment Account

Some HSA account holders accumulate balances in their cash accounts over time and might (based on their cash account balances and the availability of the HSA investment service for the program they participate in) become eligible to open an HSA investment account. Account holders who open an HSA investment account will be able to purchase selected mutual funds. Mutual funds are introduced by, and HSA investment accounts are provided by J.P. Morgan Institutional Investments Inc., member NASD and SIPC, a broker dealer subsidiary of JPMorgan Chase Bank, N.A. Chase will act as the custodian of both the investment account and the cash account.

Account holders will be required to make an initial transfer of funds from their HSA cash account that will equal or exceed \$2,000, the minimum requirement to open an HSA investment account. You will be charged fees for the investment account service. Service fees, eligibility criteria, minimum investment requirements and initial funds transfer amounts are subject to change.

Account holders who open HSA investment accounts will be able to invest in one or more mutual funds from a designated slate of mutual fund investment choices that will be made available to them. Investments in these mutual funds can be made only by transferring funds from an HSA cash account, and proceeds from mutual fund redemptions can be reinvested in other mutual funds from the designated mutual fund slate, or transferred back into the HSA cash account. Due to HSA tax reporting rules, account holders cannot deposit cash or other assets directly into the HSA investment account or redeem shares and withdraw money out of the investment account for any purpose without having such cash flowing from or to their HSA cash account.

Funds held in the HSA investment account cannot be accessed via an HSA debit card or via HSA checks. HSA account holders will need to redeem mutual fund shares and transfer the proceeds back to the cash account in order to make purchases, including the payment of any medical-related expenditures, with these funds.

While account holders who transfer funds into an HSA investment account can potentially benefit from an increase in the value of mutual fund holdings, funds in the HSA investment account are not FDIC-insured, HSA account holders participating in the investment service are exposed to a number of risks, including the loss of principal, and should familiarize themselves with these risks before investing. The HSA investment account is an optional, self-directed service. Neither Chase, nor JPMI provide investment advice for HSA investment account participants.

Administrative Fees

JPMorgan Chase Bank will deduct the following fees from your HSA based on transactions you make with your HSA debit card or on your check-writing activity. In some cases, your employer may pay some of these fees on your behalf:

HSA application processing fee	\$20.00
Monthly account management fee	\$3.00 per month
Account statement mailed monthly	\$.95 per month (online statements are free of charge)
Debit card transactions at merchant locations	[No charge, without limitation]
ATM withdrawals	\$1.00 per transaction
ATM balance inquiries	\$1.00 per transaction

ATM transaction denials	\$1.00 per transaction
Cash advance fee (teller assisted withdrawal)	\$5.00 per transaction
Replace lost or stolen debit card	\$12.00 per occurrence
Checks:	
– Check writing	\$.25 per check processed
– Stop check/Non sufficient funds (“NSF”)	\$20.00 per occurrence
– Check book issuance	\$9.95 per check book
– Duplicate check	\$10.00 per copy
Account closing	\$15.00 per account
Returned deposit check or EFT	\$10.00 per deposit
Changes to monthly EFT contribution processing orders	\$5.00 per instance
One-time EFT contribution processing orders	\$5.00 per instance
Currency conversion	2.5% per foreign currency conversion*

* Transactions made in currencies other than US dollars are subject to a JPMorgan Chase foreign currency conversion fee of 2.50%.

A portion of the set up, management and account closure fees will be transferred to WellPoint as an administrative service fee in connection with the establishment and maintenance of this account.

Chase reserves the right to change any of the above fees and to impose additional fees upon prior written notice to you. If your HDHP coverage status or employment status changes, your monthly account management fee and other transaction fees may increase.

Negative Balance

If, as a result of transactions you make, your HSA cash account balance falls to or below \$0.00, Chase will deny requests for further transactions. If your account’s balance falls below \$0.00 and you do not make sufficient deposits in a 60-day period to return it to a positive balance, Chase may close your HSA.

Ordering Checks

If you wish to order checks, please follow the ordering instructions contained in the Chase Welcome Kit you will receive with your Chase HSA debit card after enrollment.

Reporting

Through www.chasehsa.com, you can obtain online access to your account information at any time, providing your HSA balances and a history of account contributions and distributions. Chase will also send required forms annually to the IRS and to you to assist with year-end tax preparation. Remember you are responsible for tracking your pre-tax and post-tax contributions, as well as retaining documentation to show that your distributions were used for medical expenses. All of this is required for your tax returns and is not reported by Chase.

Beneficiary Designation

Upon your death, remaining HSA funds will be forwarded to the indicated designee(s) identified on your Optional Beneficiary Designation Form (included with this Enrollment Package). You may contact Customer Service to update your Optional Beneficiary Designation Form at any time. Beneficiaries must be identified by name, social security number and address.

Verifying Your Identity Before Opening Your Account

Federal law requires that all financial institutions must verify the identity of prospective account holders before creating a depository account in their names. Accordingly, Chase will use information you provide with the Enrollment Form and Adoption Agreement (including your name, home address, date of birth and social security number) to verify your identity. If Chase is not able to verify your identity, it will not open an HSA in your name and will notify your employer so that your employer will not attempt to make deposits to the HSA in your name.

Section 6

Chase HSA Custodial Account Agreement (Under Section 223 of the Internal Revenue Code)

The Participant whose name appears on the Chase HSA Enrollment Form and Adoption Agreement is establishing this Health Savings Account under the Internal Revenue Code Section 223 exclusively for the purpose of paying or reimbursing qualified medical expenses of the account owner, his or her spouse, and dependents. The account owner represents that, unless this account is used solely to make rollover contributions, he or she is eligible to contribute to this HSA; specifically, that he or she: (1) is covered under a high deductible health plan (HDHP); (2) is not also covered by any other health plan that is not an HDHP (with certain exceptions for plans providing preventive care and certain limited types of permitted insurance and permitted coverage); (3) is not enrolled in benefits under Medicare (generally, has not reached age 65); and (4) cannot be claimed as a dependent on another person's tax return. Participant acknowledges receipt of the accompanying Disclosure Statement. The Participant and JPMorgan Chase Bank, N.A. (the "custodian") make the following agreement.

Article I:

1. The custodian will accept additional cash contributions for the tax year made by the account owner or on behalf of the account owner (by an employer, family member or any other person). No contributions will be accepted by the custodian in excess of the absolute maximum amount for an account owner with family coverage allowed by the IRS without regard to the medical plan deductible plus the catch-up contribution.
2. Contributions for any tax year may be made at any time before the deadline for filing the account owner's federal income tax return for that year (without extensions).
3. Rollover contributions from an HSA, IRA or an Archer Medical Savings Account (Archer MSA), if permitted under this agreement, are subject to the maximum annual contribution limit set forth in Article II. FSA and HRA rollovers do not decrease the amount that may be contributed to the HSA during the year.
4. You also have the option to execute a one-time tax-free rollover of funds from a Flexible Spending Account (FSA), or Health Reimbursement Account (HRA) to your Chase HSA. FSA and HRA rollovers are treated as rollover contributions to the HSA during the year.
5. You are permitted to execute a one-time, tax free trustee-to-trustee transfer of funds from an Individual Retirement Account (IRA) to your HSA. Unlike the rollovers described above, IRA transfers are not treated as rollover contributions to the HSA and therefore do decrease the amount that may be contributed to the HSA during the year.

Article II:

1. For tax year 2008, the maximum annual contribution limit for an account owner with single coverage is \$2,900. For tax year 2008, the maximum annual contribution limit for an account owner with family coverage is \$5,800. These limits are subject to cost-of-living increases after 2008.
2. Contributions to Archer MSAs or other HSAs count toward the maximum annual contribution limit to this HSA.
3. For tax year 2008, an additional \$900 catch-up contribution may be made for an account owner who is at least age 55. If an account owner has attained age 65 and becomes enrolled in Medicare benefits, contributions, including catch-up contributions, cannot be made to the HSA. The catch-up contribution increases to \$1,000 in 2009 and later years.
4. Contributions in excess of the maximum annual contribution limit are subject to an excise tax. However, the catch-up contributions are not subject to an excise tax.
5. Transfers from Flexible Spending Accounts (FSAs) and Health Reimbursement Accounts (HRAs) are treated as rollovers to the HSA, and do not decrease the amount that may be contributed to the HSA during the year.
6. A transfer from an Individual Retirement Account (IRA) is not considered a rollover to an HSA, and will decrease the amount that may be contributed to the HSA during the year.

Article III:

It is the responsibility of the account owner to determine whether contributions to this HSA have exceeded the maximum annual contribution limit described in Article II. If contributions to this HSA exceed the maximum annual contribution limit, the account owner shall notify the custodian that there exist excess contributions to the HSA. It is the responsibility of the account owner to request the withdrawal of the excess contribution and any net income attributable to such excess contribution.

Article IV:

The account owner's interest in the balance in this custodial account is non-forfeitable.

Article V:

1. No part of the custodial funds in this account may be invested in life insurance contracts or in collectibles as defined in Section 408(m).
2. The assets of this account may not be commingled with other property except in a common trust fund or common investment fund.
3. Neither the account owner nor the custodian will engage in any prohibited transaction with respect to this account (such as borrowing or pledging the account or engaging in any other prohibited transaction as defined in Section 4975).

Article VI:

1. Distributions of funds from this HSA may be made at any time upon the direction of the account owner.
2. Distributions from this HSA that are used exclusively to pay or reimburse qualified medical expenses of the account owner, his or her spouse, or dependents are tax-free. However, distributions that are not used for qualified medical expenses are included in the account owner's gross income and are subject to an additional 10 percent tax on that amount. The additional 10 percent tax does not apply if the distribution is made after the account owner's death, disability, or reaching age 65.

3. The custodian is not required to determine whether the distribution is for the payment or reimbursement of qualified medical expenses. Only the account owner is responsible for substantiating that the distribution is for qualified medical expenses and must maintain records sufficient to show that the distribution is tax-free.

Article VII:

If the account owner dies before the entire interest in the account is distributed, the entire account will be disposed of as follows:

1. If the beneficiary is the account owner's spouse, the HSA will become the spouse's HSA as of the date of death.
2. If the beneficiary is not the account owner's spouse, the HSA will cease to be an HSA as of the date of death and the fair market value of the account will be taxable to that person (or the estate of the account owner) in the tax year that includes such date.

Article VIII:

1. The account owner agrees to provide the custodian with information necessary for the custodian to prepare any report or return required by the IRS.
2. The custodian agrees to prepare and submit any report or return as prescribed by the IRS.

Article IX:

Notwithstanding any other article that may be added or incorporated in this agreement, the provisions of Articles I through VIII and this sentence are controlling. Any additional article in this agreement that is inconsistent with section 223 or IRS published guidance will be void.

Article X:

This agreement will be amended from time to time to comply with the provisions of the Code or IRS published guidance. Other amendments may be made with the consent of the account holder.

Article XI:

Definitions: In this part of this Agreement (Article XI), the words "you" and "your" mean the account owner, account holder and/or participant; the words "we", "us" and "our" mean the custodian; "Code" means the Internal Revenue Code; "Regulations" means the Treasury Regulations; and "Agreement" means this Chase HSA Custodial Account Agreement, the Chase Health Savings Account (HSA) Enrollment Package, the Chase HSA Enrollment Form and Adoption Agreement, the Optional Beneficiary Designation Form (collectively called the HSA Enrollment Package), the JPMorgan Chase Bank, N.A. Health Savings Account (HSA) Privacy Policy, the Chase HSA Health Savings Account Card Program Terms, Conditions and Disclosures and the Chase HSA Check Writing Terms and Conditions (individually and collectively as the context requires the "Terms and Conditions").

- 11.1 Notices and Change of Address: Any required notice regarding this Agreement and/or the HSA will be considered effective when we send it to the intended recipient at the last address that we have in our records. Any notice to be given to us will be considered effective when we actually receive it. You, or the intended recipient, must notify us of any change of address.
- 11.2 Representations and Responsibilities:
 - a) You represent and warrant to us that any information you have given or will give us with respect to this Agreement is complete and accurate. Further, you agree that any directions you give us, or action you take will be proper under this Agreement and that we are entitled to rely upon any such information or directions. If we fail to receive directions regarding any transaction, or if we receive ambiguous directions regarding any transaction, or we, in good faith, believe that any transaction requested is in dispute, we reserve the right to take no action until further clarification acceptable to us is received from you or the appropriate government or judicial authority. We shall not be responsible for losses of any kind that may result from your directions to us or your actions or failures to act, and you agree to reimburse us for any loss we may incur as a result of such directions, actions or failures to act. We shall not be responsible for any penalties, taxes, judgments or expenses you incur in connection with your HSA. We have no duty to determine whether your contributions or distributions comply with the Code, Regulations, rulings or this Agreement. We may permit you to appoint, through written notice acceptable to us, an authorized agent to act on your behalf with respect to this Agreement (e.g., attorney-in-fact, executor, administrator and investment manager); however, we have no duty to determine the validity of such appointment or any instrument appointing such authorized agent. We shall not be responsible for losses of any kind that may result from directions, actions or failures to act by your authorized agent, and you agree to reimburse us for any loss we may incur as a result of such directions, actions or failures to act by your authorized agent. You will have the periods of time provided in the Chase HSA Health Savings Account Card Program Terms, Conditions and Disclosures ("Terms and Conditions") after you receive any documents, statements or other information from us to notify us in writing of any errors or inaccuracies reflected in those documents, statement or other information. If you do not notify us within such periods of time, the documents, statement or other information shall be deemed correct and accurate, and we shall have no further liability or obligation for such document, statement, other information or the transactions described therein.
 - b) An HSA shall be established and maintained under this Agreement only by you, acting individually, and such HSA shall be for your benefit and as otherwise permitted by the Code and Regulations.
 - c) You shall be solely responsible for the amount of all contributions to the HSA and we shall have no responsibility or liability for determining the amount of any contributions to the HSA or for any taxes, penalties or other consequences resulting from any such determination. We shall have no duty to enforce the collection of any funds or contributions or to require delivery of any such assets.

- d) Periodically and on the dates that may be prescribed by law or regulation, we shall mail to you at your last address on our records, a written report reflecting (i) the receipts, disbursements and other transactions effected by us during the period, (ii) the total assets and liabilities of the HSA at the close of the period, and (iii) such other information and reports as may be required by the Code or Regulations.
 - e) No person, other than you (or, if you are deceased, your beneficiary) may require an accounting or bring any action against us. We shall have the right at any time to apply to a court of competent jurisdiction for a judicial settlement of the HSA or for a determination of any questions that arise with respect to the HSA. The only necessary party defendant to such action shall be you (or, if you are deceased, your beneficiary), but we may bring in as a party defendant another person(s). The costs of such action, including attorney's fees, shall be charged to the HSA.
 - f) We shall be under no duty (i) to take any action other than as specified herein with respect to the HSA unless you furnish us with written instructions and such instructions are specifically agreed to by us in writing, or (ii) to defend or engage in any legal action with respect to the HSA unless we first agree in writing to do so and we are fully indemnified to our satisfaction.
 - g) We, and others providing services to your HSA (including any brokerage agent, clearing broker or mutual fund manager), may conclusively rely upon and shall be protected in acting upon any written instruction or other communication received from you or your beneficiary and believed by us or those parties to be genuine and to have been properly executed. By performing services under this Agreement we are acting as your agent. You acknowledge and agree it is the intent of the parties hereto that to the fullest extent permitted by law, nothing in this Agreement shall be construed as conferring fiduciary status upon us. We shall not be required to perform any additional service unless specifically agreed to under the terms and conditions of this Agreement, or required under the Code and the Regulations promulgated thereunder with respect to HSAs. You agree to indemnify and hold us harmless from any and all claims, actions proceedings, damages, judgments, liabilities, cost and expenses, including attorney's fees, arising from, or in connection with this Agreement. To the extent written instructions or notices are required under this Agreement, we may accept or provide such information in any other form permitted by the Code, applicable Regulations or other applicable law.
- 11.3 Service Fees: We have the right to charge an annual or monthly service fee or other designated fees, (e.g., a transfer, rollover or termination fee) for maintaining your HSA as set out in the Disclosure Statement. In addition, we have the right to be reimbursed for all reasonable expenses, including legal expenses, we incur in connection with the administration of your HSA. In the event that you are no longer employed by your current employer, we may charge you directly or deduct the amount of the fees or expenses from the assets in your HSA at our discretion. We reserve the right to charge any additional fee upon 30 day's notice to you that the fee will be effective. Any brokerage commissions attributable to the assets in your HSA will be charged to your HSA. You cannot reimburse your HSA for those commissions. Custodian receives interchange fees for use of the HSA debit cards. The fees may vary, but in all cases will be equal to or less than the highest possible fee allowed for all card transactions.
- 11.4 Investment of Amounts in the HSA: You have exclusive responsibility for and control over the investment of the assets of your HSA. All transactions shall be subject to any and all restrictions or limitations, direct or indirect, that are imposed by our charter, articles of incorporation, or bylaws; any and all applicable Federal and State laws and regulations; the rules regulations, customs and usages of any exchange, market or clearinghouse where the transaction is executed; our policies and practices, and this Agreement. After your death, your beneficiary(ies) shall have the right to direct the investment of your HSA assets, subject to the same conditions that applied to you during your lifetime under this Agreement (including, without limitation, Section 11.3 of this article). We shall have no discretion to direct any investment in your HSA. We assume no responsibility for rendering investment advice with respect to your HSA, nor will we offer any opinion or judgment to you on matters concerning the value or suitability of any investment or proposed investment for your HSA. In the absence of instructions from you or unless otherwise specifically agreed to the contrary, Chase HSA assets for which no investment directions have been received (or for which directions have been received but are not reasonably understandable) will automatically be invested in a Chase custody account. We will not exercise the voting rights and other shareholder rights with respect to investments in your HSA unless you provide timely written directions acceptable to us. You will select the type of investment for your HSA assets, provided, however, that your selection of investments shall be limited to those types of investments that we offer or otherwise make available for investment by your Chase HSA. We, any of our nominees, any brokerage agent, or clearing broker may hold any security or other obligation held on behalf of the Chase HSA in bearer form by or through a central clearing corporation or depository. HSA assets held on any business day shall be valued at fair market value computed in accordance with such commercially acceptable methods as may be determined by us in good faith to reflect their current fair market value.
- 11.5 Beneficiary(ies): If you die before you receive all of the amounts in your HSA, payments from your HSA will be made to your beneficiary(ies). You may designate one or more persons or entities as beneficiary of your HSA. This designation can only be made on a form provided by or acceptable to us, and it will only be effective when it is filed with us during your lifetime. Unless otherwise specified, each beneficiary designation you file with us will cancel all previous ones. Unless you are married and live in a community or marital property state, the consent of a beneficiary shall not be required for you to revoke your beneficiary. If you are married and live in a community or marital property state and name someone other than, or in addition to, your spouse, your spouse must consent in writing to the designation. If you have designated both primary and contingent beneficiary(ies) and no primary beneficiary(ies) survives (survive) you, the contingent beneficiary(ies) shall acquire the designated share of your HSA. If you do not designate a beneficiary(ies), or if all of your primary and contingent beneficiary(ies) predecease you, your estate will be the beneficiary. If multiple beneficiaries are designated and are not classified, each shall be deemed to be entitled to an equal share of all amounts that become payable to such beneficiaries under the same terms and conditions applicable to all other such beneficiaries. If multiple beneficiaries are designated within the same class of beneficiaries, each beneficiary within the same class shall be deemed to be entitled to an equal share of all

amounts that become payable to the beneficiaries in such class, upon the same terms and conditions applicable to all other such beneficiaries. To the extent that any person shall be required to survive another in order to become entitled to receive payments from the HSA, if both such persons shall die in circumstances in which there is substantial doubt as to which shall have been the first to die, the person required to survive in order to be entitled to benefits shall be deemed to have predeceased the other. A spouse beneficiary shall have all rights as granted under the Code or applicable Regulations to treat your HSA as his or her own. We may allow, if permitted by State law, an original HSA beneficiary(ies) (the beneficiary(ies) who is (are) entitled to receive distribution(s) from an inherited HSA at the time of your death) to name a successor beneficiary(ies) for the inherited HSA. This designation can only be made on a form provided by or acceptable to us, and it will only be effective when it is filed with us during the original HSA beneficiary's(ies') lifetime. Unless otherwise specified, each beneficiary designation form that the original HSA beneficiary(ies) files with us will cancel all previous ones.

The consent of a successor beneficiary(ies) shall not be required for the original HSA beneficiary(ies) to revoke a successor beneficiary(ies) designation. If the original HSA beneficiary(ies) does (do) not designate a successor beneficiary(ies), his or her (their) estate will be the successor beneficiary. In no event shall the successor beneficiary(ies) be able to extend the distribution period beyond that required for the original HSA beneficiary.

- 11.6 Withdrawals and Distributions: You are responsible for making all withdrawals from the HSA in accordance with the Code and applicable Regulations. Distributions will be made in accordance with this Agreement and applicable law in the event of your death. We will not be liable for any penalties or taxes related to your withdrawals or distributions from the HSA.
- 11.7 Termination of Agreement, Resignation, or Removal of Custodian: You may terminate this Agreement at any time by giving prior written notice to Custodian. We can resign as Custodian at any time effective 30 days after we mail written notice of our resignation to you. Upon receipt of that notice, you must make arrangements to transfer your HSA to another trustee or custodian. If you do not complete a transfer of your HSA within 30 days from the date we mail the notice to you, we have the right to transfer your HSA assets to a successor HSA custodian or trustee that we choose in our sole discretion, or we may pay your HSA to you in a single sum. If you receive your HSA funds, you are responsible for rolling them over to another HSA within 60 days from receipt if you wish to maintain an HSA. We shall not be liable for any actions or failures to act on the part of any successor custodian or trustee, nor for any tax consequences you may incur that result from the transfer or distribution of your assets pursuant to this section. If this Agreement is terminated, we may charge your HSA a reasonable amount of money that we believe is necessary to cover any associated costs, including, but not limited to, one or more of the following: any fees, expenses or taxes chargeable against your HSA; and any penalties or surrender charges associated with the early withdrawal of any savings instrument or other investment in your HSA. If we are required to comply with applicable Regulations and we fail to do so, or we are not keeping the records, making the returns or sending statements as are required by forms or Regulations, the IRS may, after notifying you, require you to substitute another custodian or trustee. We may establish a policy requiring distribution of the entire balance of your HSA to you in cash or property if the balance of your HSA drops below the minimum balance required under the applicable investment or policy established.
- 11.8 Successor Custodian: If our organization changes its name, reorganizes or merges with another organization (or comes under the control of any Federal or State agency), or if our entire organization (or any portion that includes your HSA) is bought by another organization, that organization (or agency) shall automatically become the custodian or trustee of your HSA, but only if it is the type of organization authorized to serve as an HSA custodian or trustee.
- 11.9 Amendments: We have the right to amend this Agreement at any time. Any amendment we make to comply with the Code and related Regulations does not require your consent. You will be deemed to have consented to any other amendment unless, within 30 days from the date we mail the amendment, you notify us in writing that you do not consent.
- 11.10 Withdrawals and Transfers: Any request for the transfer of the balance in the HSA must be in writing on the form provided by or acceptable to us. All withdrawals and transfers are subject to this Agreement, the Code and applicable Regulations. We will have no responsibility or liability for compliance with the Code and applicable Regulations or for any taxes, penalties or other consequences in connection with any withdrawals or transfers requested by you. Please contact us for instructions if you wish to return to the HSA a withdrawal or transfer that you believe was made by mistake.
- 11.11 Liquidation of Assets: We have the right to liquidate assets in your HSA if necessary to make distributions or to pay fees, expenses or any other amounts properly chargeable against your HSA. If you fail to direct us timely as to which assets to liquidate, we will decide, in our complete and sole discretion, and you agree not to hold us liable for any adverse consequences that result from our decision.
- 11.12 Restrictions on the HSA: Neither you nor any beneficiary may sell, transfer, exchange, borrow or lend money, or pledge any interest in your HSA in any manner whatsoever, except as provided by law or this Agreement. The assets in your HSA shall not be responsible for the debts, contracts or torts of any person not entitled to distributions under this Agreement.
- 11.13 Rollovers and Transfers: We can receive amounts transferred to this HSA from the trustee or custodian of another HSA or Medical Savings Account (MSA) but such transfers must be made in accordance with applicable Regulations. We reserve the right not to accept any transfer in our sole discretion. Please contact us for instructions if you wish for us to consider receiving such a transfer. We can also receive a rollover from a Flexible Spending Account (FSA) and a Health Reimbursement Account (HRA), or a trustee-to-trustee transfer from an Individual Retirement Account (IRA) to this HSA.
- 11.14 What Law Applies: This Agreement is subject to all applicable Federal and the State of New York laws and regulations. If any part of this Agreement is held to be illegal or invalid, the remaining parts shall not be affected. Neither your nor our failure to enforce at any time or for any period of time any of the provisions of this Agreement shall be construed as a waiver of such provisions, or your right or our right thereafter to enforce each and every such provision.
- 11.15 Inactivity: A monthly inactivity fee may be assessed if your HSA has been inactive for a period of time as defined in your Fee Schedule. Should the monthly inactivity fee draw your HSA balance to zero, we may close your account and cancel

your HSA debit card without notifying you. The monthly inactivity fee will not be assessed during periods of activity. Account activity is defined as a deposit, withdrawal, purchase, check transaction, ATM balance inquiry or any type of financial activity. In the event that your HSA is inactive or dormant for at least four (4) consecutive years with a funds balance, we may close your HSA and cancel your debit card without notifying you. At such time, should any applicable law or regulation require that funds in your HSA be escheated to a state or other governmental body or agency, we shall send such funds to such state, governmental body or agency without notifying you.

